



## CONTACT JUSTIN

### TEL

317.428.1158

### FAX

317.428.1159

### E-MAIL

[jhayes@ksmcpa.com](mailto:jhayes@ksmcpa.com)

# biography

## **Justin M. Hayes** CPA, CGMA

*Director*

### PROFILE

Justin Hayes is a director in Katz, Sapper & Miller's Audit and Assurance Services Group. Justin works with clients to help them avoid risk and maximize efficiencies by keeping an eye on their bottom line and helping ensure accurate financial reporting. He has worked in public accounting since 2007 and has experience in a number of industries; however, his main areas of focus are manufacturing and distribution, not-for-profit, government, professional services, and professional sports. He is a member of the firm's Manufacturing and Distribution and ESOP Services Groups.

### EDUCATION

Justin received both a Bachelor of Science degree in accounting (cum laude) and a Master of Accountancy degree from Ball State University. He has also earned the Chartered Global Management Accountant® designation.

### ASSOCIATIONS AND COMMUNITY INVOLVEMENT

Justin is a member of the American Institute of CPAs, the Indiana CPA Society, and the Institute of Management Accountants. He serves as a member of the Indiana CPA Society's Leadership Cabinet as well as its Diversity Advisory Council. Justin is also a member of the Ball State University Accounting Advisory Council and serves as a Miller Mentor for the Miller College of Business at Ball State. Additionally, he serves on the finance committee for AYS, Inc. and Second Helpings, Inc. Justin is a graduate of Opportunity Indianapolis 2010 and Leadership Education and Development (LEAD) 2011 with Leadership Indianapolis (formerly Lacy Leadership Association).