Key Terms of the Next Generation Farmers Youth Program:

- **Age:** 12 years – 15 years
- **Mandatory Training session for Jr. Farm Hand:** May 27th: 9am-1pm
- **Training and Leadership Development:** June 3rd, June 10th, June 17th
- **Camp Weeks:** June 19th- July 28th, 2018,
- **Works Hours:** Tuesday-Saturday 9am-1pm
- **Farm Location:** Lawrence Community Gardens, Inc. 9240 East 46th Street, Indpls, IN 46236
- **Weekly Stipend:** $50 plus revenue from produce sales from your business

What are you applying for?

Next Generation Farmers Youth Program is a youth development program where students from Marion County work together to manage a large community farm. The program provides experiential learning opportunities, implementation of real-world life and business principles, service to the community, and an outlet for local agriculture. The students in this program are placed in charge of (2) 3ft x 50ft rows to grow their choice of produce at Lawrence Community Gardens, Inc. The students work aside experienced adult leaders and learn the value of dedication, teamwork, planning, and agriculture while also receiving a weekly stipend for participating.

As a Jr. Farm Hand, you will be filling 10-15 summer openings and will be an integral component to the summer plant-harvest cycle, one of the busiest times of the year! You will be working under the adult supervision and alongside of your fellow peers in managing all aspects of Lawrence Community Gardens including planning, maintaining, managing, and distributing urban farm products from tomatoes to watermelons.

**Responsibilities:**

The Junior Farm Hand must work diligently to maintain their urban farm plot sizing and as a team manage the production of a 4-acre farm. They will work under the supervision of Farm Managers to plan the summer agricultural cycle, implement the planting phase, perform maintenance operations such as weeding, watering, repairs, etc., begin the harvest phase, manage
farm inventory, and distribute that inventory to community members and businesses through farmers markets.

Throughout the summer, the farm hands typically help to generate over 20,000 lbs. of fresh produce that is donated to the community through food banks!

**Qualifications:**

Next Generation Farmers Junior Farm Hands must enjoy developing positive, healthy relationships with fellow students of all backgrounds, must be curious about business, agriculture, science and the wider world, must be a hard worker, and must have the ability to communicate and work well in a team-based environment.

No previous experience in agriculture is required.

**Benefits:**

The Next Generation Farmers Youth Program is about much more than simple farm work. It is an immersive experience that exposes you to many different career fields, real-world entrepreneurial experience, and the powerful mission of community sustainability. While working at the farm, you will have real input and impact on the program’s success, and while not working in the farm, you will get to participate in hands-on activities and small seminars with community leaders, business professions, and skilled technicians.

Junior Farm Hands gain valuable leadership and educational experience, and have opportunities to assist in growing fresh, healthy food for an Indianapolis food desert and act as a role model for younger school age children. You will gain valuable skills and training in career development, business, agriculture, finance, entrepreneurship, and communication.

**Application Checklist:**

- Fill out the basic information page of the application and questions
- Give your teacher reference the reference information sheet to complete
- Give your community reference the reference information sheet to complete
- Send in your application by March 2nd (Call Sharrona Moore if due date has passed)

Scan and email: to LawrenceCommunityGardens@yahoo.com
Contact: Sharrona Moore, Garden Manager (317) 748-2437

Upon receipt of your application, you will receive an interview date and additional information. Upon completion of the interview process, you will receive a decision on your application.

*Note: Not all applicants are guaranteed an interview date. Subject to quality of application.*

Any questions can be directed to Sharrona Moore - LawrenceCommunityGardens@yahoo.com.
Youth Program
Junior Farm Hand Application
[Please Print Clearly]

Full Name: ____________________________________________

First middle initial last

Home Address: ____________________________________________

City: ___________________________ State: _____________ ZIP: ____________

Home Telephone: (______)________________________ Cellphone: (______)________________________

Email: ____________________________________________

Gender: ☐ FEMALE ☐ MALE Date of Birth: ___________ / ___________ / ___________

Parent/Guardian Name: ____________________________ Telephone: (______)________________________

Email: ____________________________________________

This person is my: ☐ Legal Guardian ☐ Mother ☐ Father ☐ Relative Other ________

Other Parent/Guardian

Name: ____________________________ Telephone: (______)________________________

Email: ____________________________________________

This person is my: ☐ Legal Guardian ☐ Mother ☐ Father ☐ Relative Other ________
Current School Name: ________________________________

Teacher Reference Name: ________________________________

Teacher Reference Email: ________________________________

Reference School/Work/Community Telephone: (________) ________________________________

Reference School/Work/Community Email: ________________________________

Current Grade Level: _______
What is RISK?
Risk simply means that there is a possibility that something bad could happen, you could become injured or you could injure someone else.

What are my RISKS participating in the Next Generation Farmers?
Working in a garden involves working with tools like rakes, shovels, wheelbarrows gas powered tools like tillers and generators. Working with tools and being physically active in a garden environment means that there is the possibility of being injured or unintentionally hurting someone else. Insect bites, rashes, exposure to extreme heat, direct sunlight, rain, and other unforeseen weather conditions.

How can I protect myself and protect other people?
Listening to the Next Generation Farmers staff and following the ground rules are important for keeping yourself safe and keeping your fellow classmates safe too! Respect your teacher; always look around you when you are using tools. Be aware of your environment and slow down when you are using a wheelbarrow or a shovel. Take care of yourself and show that you care about your friends when you work in the garden by respecting the soil, respecting the plants and respecting your fellow workmates!

NEXT GENERATION FARMERS CODE OF CONDUCT FOR YOUTH AND ADULTS
As a participant in Next Generation Farmers, I have the responsibility of representing the Next Generation Farmers to the public. Therefore, I am expected to conduct myself in a manner that will bring honor to me, my family, my community, and Lawrence Community Gardens. To do that, I must abide by the following rules:

1. Obey local, state, and federal laws. Follow county, district, state and/or Lawrence Community Gardens policies. Abide by any special rules for the Next Generation Farmers.

2. Speak and act in a responsible, courteous, and respectful way. Harassment, threats or bullying of any type is prohibited.

3. Act responsibly to maintain a safe environment for all participants. Acting in a manner that could endanger the health, safety or welfare of yourself or others is prohibited. Report threats to the wellbeing of any participant immediately to the adult in charge.

4. Possession or use of tobacco, alcohol, or illegal drugs is prohibited. Possession or use of approved medications by youth must be reported to the adult in charge and must not be accessible to other participants.

5. Possession or use of weapons or other dangerous objects is prohibited, except when required as part of an approved educational program. Weapons are defined to include, but are not limited to, guns, knives and incendiary or explosive devices of any kind.

6. Respect all property, facilities, equipment, and vehicles. I will be responsible for any damage or other consequences resulting from my behavior.

7. Participate fully in Next Generation Farmers functions. Be in the assigned program areas. On time. If I am unable to attend or participate, I will inform the head Educator or Program Coordinator. Help others have a pleasant experience by making every attempt to include all participants in activities.
8. Dress appropriately for each Next Generation Farmers. Waterproof or closed toe shoes are mandatory, and a hat and sunscreen would be appropriate to protect yourself from sun exposure.

9. Use of any mobile electronic device during a scheduled activity is prohibited unless activity-specific rules otherwise allow. When permitted, they should be used only in a manner that is consistent with the approved activity and not discourteous or disruptive.

10. The belongings of youth participants, including but not limited to bags, purses, computers, other electronic devices, lockers and vehicles, are subject to search and seizure by Next Generation Farmers faculty/staff, and in some instances a volunteer designee, upon reasonable suspicion that a prohibited and/or illegally possessed substance or object is contained within that area. (If an adult is suspected, this will be handled by law enforcement.) Failure to abide by the Next Generation Farmers code of conduct in its entirety could result in a loss of privileges during a Next Generation Farmers event and in the future; including but not limited to suspension or termination of Next Generation Farmers participation or volunteer service.

I understand that there are risks to working in the Next Generation Farmers. I agree not to hold Monarch Beverage, EFT Transit, Lawrence Community Gardens’ staff responsible for any injury that may result from participating in the Next Generation Farmers Youth Program. I understand that this form is voluntary and that it releases Monarch Beverage, EFT Transit, and Lawrence Community Gardens from any liability if I am injured while participating in the Next Generation Farmers. I agree to the schedule, program expectations, and commitments.

I have permission from my parent/guardian to participate in the Next Generation Farmers Youth Program.

____________________________________________________________________________

Print your name here     Sign your name here     Date

Have your parent/guardian fill out the next page.
Next Generation Farmers Parent/Guardian Permission

Permission:
I give permission for __________________________ to attend and participate in the Next Generation Farmers Youth Program.

Parent Commitment:
I commit to making sure that ______________________ comes to the program daily. I agree to be available or to have a backup emergency person designated to pick my child up in the event of an emergency or if a severe weather condition arises.

Health Agreement:
I agree that ___________________________ is good health and has no physical condition that would participation at the Farm.

Hold Harmless:
I understand that participation in the activity involves a certain degree of risk. I have carefully considered the risk involved and have given consent for ___________________________ to participate in the activity. I understand that participation in the activity is entirely voluntary and requires participants to abide by applicable rules and standards of conduct. I agree to release Monarch Beverage, EFT Transit, and Lawrence Community Gardens, its agents, its employees, and its certified volunteers from and against any claim arising from ___________________________’s participation in the Next Generation Farmers Youth Program. I agree to indemnify and hold Monarch Beverage, EFT Transit, and Lawrence Community Gardens harmless from and against any claims, whether caused by passive negligence or otherwise. I will pay all costs incident to any claim, including, without limitation, attorneys' fees. I agree that this agreement is intended to be as broad and inclusive as is permitted by the law of the State of Indiana.

In Case of Emergency
In case of emergency involving ___________________________, I understand every effort will be made to contact me. In the event I cannot be reached, I hereby give my permission to the medical provider selected by the adult leader in charge to secure proper treatment, including hospitalization, anesthesia, surgery, or injections of medication for my child. Medical providers are authorized to disclose to the adult in charge examination findings, test results, and treatment provided for purposes of medical evaluation of the participant, follow-up and communication with the participant’s parents or guardian, and/or determination of the participant’s ability to continue in the program activities.

Photograph and Media Release
I agree that photographs, slides, movies or videos of ___________________________ in connection with participation in this event or activity without compensation from Monarch Beverage, EFT Transit, and Lawrence Community Gardens (or Permittee/Sponsor) and consent to the use of these photographs, pictures, slides, movies or videos for any legal purpose. I attest that I am signing this voluntarily.

_________________________________________
Parent/Guardian Print Name

_________________________________________
Signature

__________
Date
Application Questions

We want to know who you are! Think carefully about your personal answers to these questions. Write as completely as you can, and try to use all of the space provided. You may attach a separate sheet if you need more room.

1. Why do you want to work with Next Generation Farmers Youth Program? What interests you about farming?

2. Tell about a time when you helped a friend, family member, or someone in your community. What was the situation and what did you do? How did you feel about it?
3. What do you think will be your biggest challenge working at the farm?

4. What would you like to achieve this summer? How can Next Generation Farmers help you do that? What do you want to get out of this job?
Thank you! If there is anything else you would like us to know, feel free to use this space.
Application Direction

To apply, you must be between the ages of 12 to 15 years old.
You must be able to attend the entire Summer Program
from June 19th through July 28th, 2018.

Follow the directions listed below. To apply for the Next Generation Farmers Youth Program, you must complete each task. Check off the boxes as you go.

☐ Fill out the application and questions
☐ Have your parent fill out the parent permission sheet
☐ Give your teacher reference the reference information sheet to complete
☐ Give your community reference the reference information sheet to complete
☐ Send in your application by March 2nd (Call Sharrona Moore if due date has passed)

Scan and email: to LawrenceCommunityGardens@yahoo.com
Contact: Sharrona Moore, Garden Manager (317) 748-2437

Give the Reference Letter to an adult who knows you well but is NOT in your family (for example, a family friend or neighbor)

Tell us when you want to come for an interview:

Put a “1” in the box next to your first choice,
and a “2” next to your second choice

☐ March 6th from 4pm to 6pm
☐ March 7th from 4pm to 6pm
☐ March 8th from 4pm to 6pm
Junior Farm Hand - Community Reference

Thank you for taking the time to offer your perspective on __________________________!

(Student’s Full Name)

Please follow these steps:

1. Read the information section on the bottom of this page.
2. Answer the three questions below on a separate sheet with your name and contact information included.
3. Return your reference to the applicant in a sealed envelope with your signature over the seal. OR if you prefer to scan and email to us at LawrenceCommunityGardens@yahoo.com

If you have any questions, contact: Sharrona Moore (317) 748-2437

Please answer the following questions as fully as possible:

1. How long and in what capacity have you known this young person? What do you know about the applicant’s work habits, learning style, and role in group dynamics?
2. In your opinion, could this young person serve in a position of guided management of their peers? How so?
3. Please give us any other information that might be useful to working with this young person.

What is this person applying for?

Next Generation Farmers Youth Program is a youth development program where students from Marion County work together to manage a large community farm. The program provides experiential learning opportunities, implementation of real-world life and business principles, service to the community, and an outlet for local agriculture. The students in this program are placed in charge of (2) 3ft x 50ft rows to grow their choice of produce within Lawrence Community Gardens, Inc. The students work aside experienced adult leaders and learn the value of dedication, teamwork, planning, and agriculture while also receiving a weekly stipend for participating.

As a Jr. Farm Hand, you will be filling 10-15 summer openings and will be an integral component to the summer plant-harvest cycle, one of the busiest times of the year! You will be working under adult supervision and alongside of your fellow peers in managing all aspects of Lawrence Community Gardens including planning, maintaining, managing, and distributing urban farm products from tomatoes to watermelons.
Junior Farm Hand - Teacher Reference

Thank you for taking the time to offer your perspective on ________________________!

(Student’s Full Name)

Please follow these steps:

1. Read the information section on the bottom of this page.
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3. Return your reference to the applicant in a sealed envelope with your signature over the seal.
   OR if you prefer to scan and email to us at LawrenceCommunityGardens@yahoo.com

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